



وزارة الأشغال
Ministry of Works

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General Safety Requirements At Worksites

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1. Safety Legal Requirements in Kingdom of Bahrain

The Labour Law for the Private Sector 2012 (Law No. 36 of 2012) Chapter Fifteen (Occupational Safety and Health & Work Environment)

Employer Responsibilities

Article 166

An employer shall provide occupational safety and health facilities at the workplaces in a manner ensuring protection from work hazards, especially the following hazards:

1. Mechanical hazards that arise as a result of collision or contact between a worker's body and a solid object such as the hazards of building, construction, excavation, landslides, falls and hazards arising from equipment, machinery, transport facilities and handling equipment.
2. Hazards arising from dealing with solid, liquid or gaseous chemicals or arising from the leaking of such materials to the work environment.
3. Natural hazards affecting the worker's safety and health as a result of a natural threat or damage such as heat, humidity, cold weather, noise, harmful or dangerous radiation, vibrations, increase or decrease of the atmospheric pressure in which work takes place.

1. Safety Legal Requirements in Kingdom of Bahrain

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**Employer
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Article 166

An employer shall provide occupational safety and health facilities at the workplaces in a manner ensuring protection from work hazards, especially the following hazards:

4. Hazards arising from the lack of the security, rescue or first aid facilities, hygiene or similar hazards or nutrition in the instances where an employer has a legal obligation to provide it.
5. Fire hazards and the hazards arising from electricity or lighting.

An employer shall post in a prominent place of the work premises the necessary guidance, directions, posters and other visual aid material related to the work hazards and means of protection against them.

The Minister shall, upon seeking the opinion of the concerned authorities, issue an order determining the necessary conditions and precautions for protection against work hazards.

1. Safety Legal Requirements in Kingdom of Bahrain

List of Some Safety Related Ministerial Orders

Based on the Labour Law for the Private Sector (Law No. 36 of 2012 – Article 166)

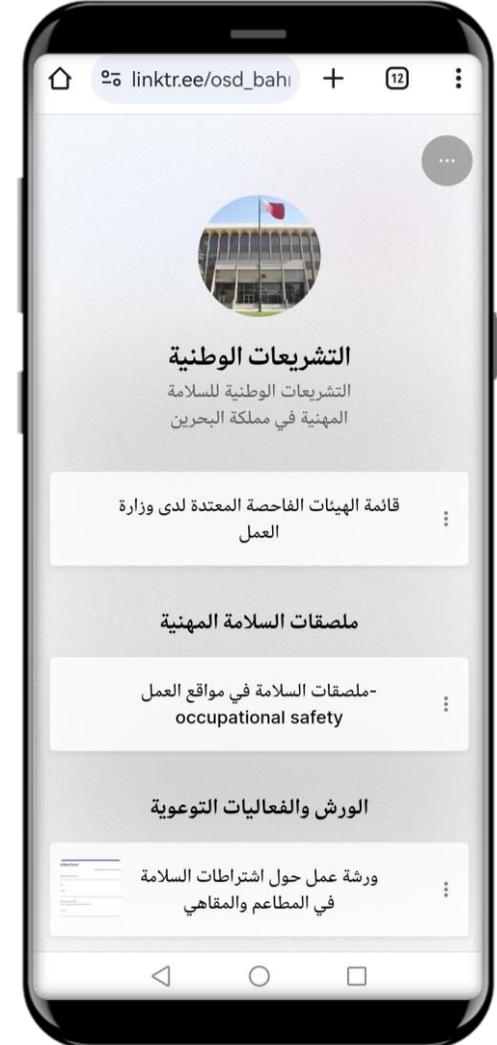
Order Number	Details
Ministerial Order No.(3) of 2013	Banning Work During Noon
Ministerial Order No.(6) of 2013	Protection of Workers From The Hazards of Fire
Ministerial Order No.(8) of 2013	Regulating Occupational Safety and Health
Ministerial Order No.(12) of 2013	Procedures Required to Report Occupational Injuries
Ministerial Order No.(31) of 2013	Protection of Workers From Electrical Hazards
Ministerial Order No.(4) of 2014	Protection of Workers Engaged in Building Works and Construction
Ministerial Order No.(5) of 2014	Protection of Workers From The Hazards of Work on Lifting Equipment
Ministerial Order No.(9) of 2014	Protection of Workers From The Natural (Physical) Hazards
Ministerial Order No.(15) of 2014	Protection of Workers From The Hazards of Highly Flammable Liquids
Ministerial Order No.(28) of 2014	Protection of Workers From The Hazards of Boilers and Steam Containers
Ministerial Order No.(38) of 2014	Protection of Workers From The Mechanical Hazards

1. Safety Legal Requirements in Kingdom of Bahrain

Ministry of Labour - Occupational Safety Directorate



https://linktr.ee/osd_bahrain



1. Safety Legal Requirements in Kingdom of Bahrain

Legislations & Legal Opinion Commission



<https://www.lloc.gov.bh/>



1. Safety Legal Requirements in Kingdom of Bahrain

Ministerial Order No.(8) of 2013

Regulating Occupational Safety And Health In Establishments

**Employer
Responsibilities**

Article 3

An employer shall take the necessary precautions to protect his workers from work environment hazards during working hours and shall meet all the legal requirements in the occupational safety and health particularly the following:

1. To provide and maintain safe working equipment which do not constitute a hazard to the workers' safety and health.
2. To ensure safety in the use, lifting, transporting or storing goods or materials so that they do not constitute a hazard to workers' safety and health.
3. To educate workers about the hazards of their job and the preventative methods to be observed.
4. To provide proper training to all his workers each in his respective occupation.
5. To provide suitable and proper supervision to all operations carried out by the establishment.

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Regulating Occupational Safety And Health In Establishments

**Employer
Responsibilities**

Article 3

An employer shall take the necessary precautions to protect his workers from work environment hazards during working hours and shall meet all the legal requirements in the occupational safety and health particularly the following:

6. To provide the necessary information and directives for all workers in all workplaces provided they shall be written in Arabic in addition to other languages understood by the workers to ensure preserving their safety and health.
7. To ensure the safety of the workplaces and its access thereto to become safe to carry out the work and free of hazards.
8. To maintain a safe work environment and proper health facilities.
9. To maintain personal protective equipment which are appropriate for the nature of work.
10. To maintain first aid services requirements and medical intervention in urgent and immediate cases at the workplaces.

1. Safety Legal Requirements in Kingdom of Bahrain

Ministerial Order No.(8) of 2013

Regulating Occupational Safety And Health In Establishments

**Safety Officer
Qualifications**

Article 31

An occupational safety officer shall be required to have the necessary qualifications and experience that qualify him to work in this field and in conformity with the establishment's nature.

Ministry of Works Requirements for Safety Officers Approval

An International Safety Qualification:-

- NEBOSH International General Certificate
- IOSH Managing Safely

Years of Experience

- Minimum 2 Years in the Same Nature of Work.

Job Specific Qualifications (Such as):-

- Confined Space Entry & Rescue.
- First Aid, CPR & AED
- Fire Safety
- Scaffolding Inspector
- Working at Height

1. Safety Legal Requirements in Kingdom of Bahrain

Ministerial Order No.(8) of 2013

Regulating Occupational Safety And Health In Establishments

**Safety Officer
Responsibilities**

Article 32

The duties of the occupational safety and health officer in the establishment shall be defined as follows:

1. Periodical inspection of all workplaces and ensuring the availability of methods of protection from employment risks and hazards.
2. Inspection of accidents and injuries, reviewing, analysing, registering and preparing reports about them containing the means and precautions ensuring the avoidance of their future recurrence.
3. Preparing statistics about employment injuries and serious accidents according to the work requirements and as required by the relevant authorities.
4. Choosing the appropriate kinds of personal protection equipment for the workers so as to ensure their protection from the work hazards.
5. Monitoring the availability of fire prevention facilities and fire-extinguishers.

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Ministerial Order No.(8) of 2013

Regulating Occupational Safety And Health In Establishments

**Safety Officer
Responsibilities**

Article 32

The duties of the occupational safety and health officer in the establishment shall be defined as follows:

6. Monitoring the periodical inspection of safety equipment and appliances and ensuring the recording of results in special registers.
7. Reviewing and analysing the workplaces and equipment used therein for determination of the risks arising therefrom and methods of protection therefrom.
8. Drawing up an annual plan for enhancing the workers' prevention awareness and enlightening them about the occupational hazards and methods of protection therefrom by holding seminars, delivering lectures, distribution of posters and preparation of occupational safety leaflets.
9. Preparing the agenda of the establishment's Occupational Safety and Health Committee.

1. Safety Legal Requirements in Kingdom of Bahrain

Ministerial Order No.(4) of 2014

Protection of Workers Engaged in Building Works, Construction and Civil Engineering.

**Excavation
Requirements**

Article 25

1. All possible measures should be taken to protect persons from the hazards of excavations, collapsing or any part thereof by adopting the following:
 - a) To adopt all necessary practical measures to prevent works or materials from falling at the excavation place.
 - b) To take all proper and sufficient measures to prevent excess loading of materials and equipment on the outskirts of the excavations.
 - c) To provide sufficient number of entries, exits and safe access to the excavation.

2. Excavation shall not start except after adopting the following procedures:
 - a) Holes and trenches must be surrounded by a safe and secure guard rails together with placing warning signs thereon, provide suitable lighting that assist in knowing and identifying such holes at night in addition to providing each worker with a reflective jacket.
 - b) To examine the connector used in excavation by a qualified person prior to the commencement of the shift and after any incident that affects the strength and stability of the excavation or falling any materials inside the hole.

1. Safety Legal Requirements in Kingdom of Bahrain

Ministerial Order No.(4) of 2014

Protection of Workers Engaged in Building Works, Construction and Civil Engineering.

**Confined Space
Requirements**

Article 33

The following shall be observed in confined space in which there is reason to apprehend the presence of any dangerous fumes:

1. No person shall enter or remain in any confined space in which there is reason to apprehend the presence of any dangerous fumes to such extent as to involve risk of persons being overcome thereby, unless they are wearing breathing apparatus of a type approved for the purpose of this Article, or a responsible person has certified the space as being, for a specified period, safe for entry without breathing apparatus, and the period so specified has not expired; but no person shall enter or remain in the space without breathing apparatus unless he has been warned when the period so specified will expire.

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Ministerial Order No.(4) of 2014

Protection of Workers Engaged in Building Works, Construction and Civil Engineering.

**Confined Space
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Article 33

The following shall be observed in confined space in which there is reason to apprehend the presence of any dangerous fumes:

2. A space shall not be certified under paragraph (1) of this Article unless:

- a) Effective steps have been taken to prevent any ingress of dangerous fumes.
- b) Any sludge or other deposit liable to give off dangerous fumes has been removed and the space contains no other material liable to give off dangerous fumes.
- c) The space has been adequately ventilated and tested for dangerous fumes and has a supply of air adequate for respiration;

But no account shall be taken for the purposes of sub-paragraph (b) of Paragraph (2) of any deposit or other material liable to give off dangerous fumes in insignificant quantities only.

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**Confined
Space
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Article 33

The following shall be observed in confined space in which there is reason to apprehend the presence of any dangerous fumes:

3. Where any worker is employed in any space to which paragraph (1) of this Order applies, there shall be provided and kept readily available:

- a) Not less than two sets of breathing apparatus of a type approved for the purpose of this Article at the site of operations.
- b) Not less than two additional sets of such apparatus in nearby stores.
- c) A suitable torch approved for the purpose of this Article with each set of breathing apparatus.
- d) Two belts or ropes suitable for rescue purpose.

The apparatus, belts, ropes and torches shall be maintained and shall be thoroughly examined, at least once every month or at such other intervals as may be prescribed by a competent person; and a report on every such examination signed by the person making the examination and containing the prescribed particulars, shall be kept available for inspection

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Ministerial Order No.(4) of 2014

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**Confined
Space
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Article 33

The following shall be observed in confined space in which there is reason to apprehend the presence of any dangerous fumes:

4. A sufficient number of workers shall be trained and practiced in the use of the apparatus mentioned in the preceding paragraph of this Article and in a method of restoring respiration.

Ministry of Works Requirements Regarding Emergency Rescue Team (for Confined Space)

- ❖ A confined space emergency rescue team must consist of a minimum 4 trained personnel.
- ❖ The full team must be available at site during on-going confined space activities.
- ❖ Team members details (names, contact numbers) must be displayed at every confined space entry point.
- ❖ Emergency rescue equipment must be ready for use near on-going confined space activities.

2. Contractors Safety Performance

OHS Management System	Safety Officer	Fire Fighting	First Aid	Risk Analysis	Accident Statistics	Training of Employees	Permit to Work	Housekeeping Management	Welfare Facilities	Emergency Procedures	Performance Marks
10	10	10	10	10	10	10	10	5	5	10	100

Safety Performance Rating Criteria			
≤49	50 - 64	65 -79	≥80
Needs Improvement	Average	Good	Very Good